

BENCH

INTERMEDIATE LANDSCAPE DESIGNER/LANDSCAPE ARCHITECT (2-5 YEARS' EXPERIENCE)

BENCH Site Design is seeking an intermediate landscape designer/landscape architect to join our 9-person team in Kelowna, BC. The successful candidate must have an excellent design sense, an enthusiasm for collaboration and learning, and an ongoing commitment to learning and growth. Experience in site analysis and conceptual design, delivering detailed construction documents, coordinating with clients, and project delivery from planning through construction is required. Familiarity with municipal planning and permitting processes, public engagement, and contract administration would be considered an asset.

Applicants for this position should possess the following:

- A degree in landscape architecture, or a diploma in landscape architectural technology; professional registration with the BCSLA would be considered an asset
- 2-5 years of professional experience working in a landscape architecture consulting practice
- Experience in AutoCAD, Adobe Creative Cloud, and Rhino 3D; experience with Civil 3D, Pathfinder, GIS, Revit, Enscape, or Lumion would be considered an asset
- Demonstrated ability to work independently
- Superb time management and organizational skills, and an ability to prioritize tasks within a constantly evolving workflow
- Demonstrated ability to successfully manage multiple simultaneous project timelines
- Experience coordinating and providing direction to other team members to successfully deliver complex project tasks
- Demonstrated experience supervising and mentoring junior team members
- Excellent written and verbal communication skills
- A high level of attention to detail
- Class 5 BC driver's license (or equivalent)
- Curiosity, empathy and a sense of humour

Because of our firm's size, attitude, self-motivation and initiative to solve problems are particularly important to us. Our intention is to cultivate an office of collaborative and conscientious individuals with diverse skills, interests and life experiences. The ideal candidate for this position will demonstrate a desire to continually learn and grow.

We are committed to fostering a positive and supportive studio culture and maintaining a healthy work-life balance. We offer benefits including 100% coverage of premiums for a comprehensive extended health and dental insurance package, a monthly sustainable transportation/fitness allowance, support for continuing education including reconciliation training, and support for professional registration with the BCSLA. The salary range for this position is \$65,000 - \$80,000/year, commensurate with experience.

Please send a resume, with a minimum of two references, and portfolio to studio@benchsitedesign.com (maximum attachment size of 15MB) prior to 4pm on Friday, February 27, 2026, along with a cover letter telling us why you are interested in the position. Applications will be reviewed as they are received and some applicants may be contacted prior to the closing date. We thank all applicants for their interest, but only those selected for an interview will be contacted.

ABOUT BENCH SITE DESIGN

BENCH is an independent landscape architecture firm rooted in the growing Okanagan Valley, and is involved in a unique mix of rural and urban project types, across all scales. We strive to create resilient, regenerative places that appeal to the senses, improve with time and use, foster ecological literacy, and connect users with the landscapes they inhabit. We embrace the idea that collaboration brings about the best solutions.